

### Organization Background

The Galveston Bay Foundation (GBF) is a nonprofit organization located on the Upper Texas Coast that has worked for over 30 years to preserve and enhance one of the world's most productive estuaries—Galveston Bay—as a healthy and productive place for generations to come. We have diverse programs in land preservation, habitat restoration, water quality and quantity, youth education, and advocacy. Our office is located southeast of Houston in Kemah, Texas. To learn more about the Galveston Bay Foundation, please visit [www.galvbay.org](http://www.galvbay.org) or find us on social media.

<b>Position title:</b>	Field Technician
<b>No. positions available:</b>	One (1)
<b>Classification:</b>	Full-time, temporary
<b>Term of employment:</b>	September 1 – December 18, 2020 (not including Thanksgiving week)
<b>Pay rate:</b>	\$14.50 per hour
<b>Reports to:</b>	Conservation Stewardship Technician

**Position Summary:** The Galveston Bay Foundation (GBF) seeks one (1) temporary, full-time Field Technician to join the conservation team to conduct and promote habitat management and restoration activities on conserved lands throughout the Galveston Bay watershed. GBF protects more than 8,000 acres and is looking for dedicated students, recent graduates, or other interested applicants to assist with conservation management and restoration activities. The Field Technician will receive job-specific training on specific data collection methods, habitat restoration and management techniques, and project-related monitoring requirements, among others. GBF conservation staff will provide training, supervision, and direct feedback throughout the term of employment. Additionally, GBF staff will help the Field Technician develop career development skills such as public speaking, grant writing, and effective job interviewing, with the goal to improve prospects for future employment in the conservation field.

### Specific Duties

Assist with land conservation management activities including:

- Property maintenance and conservation easement monitoring
  - Mechanical removal and chemical treatment of invasive species, brush clearing, fence/gate repair, trail maintenance, etc.
  - Collect annual data, organize associated files, and produce written reports.
- Flora and fauna inventories, plant material collection for nursery, and assistance of seed germination in greenhouse
- Terrestrial and estuarine habitat restoration
  - Coastal prairie, marsh, and oyster reef restoration

### Qualifications

The ideal candidate should possess:

- Background of study and/or experience in land/wildlife management, wildlife biology, environmental science, aquatic resources management, ornithology, botany and/or special knowledge of local flora, fauna, and coastal ecology
- Ability to work alone and be self-motivated
- Demonstrated prior experience in field work
- Ability to navigate to remote locations using a map
- Strong written and oral communication skills

- Ability to work well with partners, staff, and community volunteers
- Ability to take instruction and complete assigned tasks with minimal supervision
- Experience with Microsoft-based products (Word, Excel, Outlook)
- Experience in GIS mapping and GPS technology

### **Special Requirements**

- Must possess a valid driver's license
- Must be able to lift objects up to 50 lbs.
- Must be able to work outdoors for up to an eight-hour day in conditions associated with coastal environments (possible dense vegetation, biting insects, inclement weather etc.) and variable weather conditions typical of Texas summer/fall seasons
- Must be able to operate small equipment (chainsaws, weed eaters, various other land management tools)
- Must have experience pulling trailers and operating four-wheel drive vehicles

**To apply, email a 1) letter of inquiry stating your interest in the position 2) resume and 3) references to [rsimmons@galvbay.org](mailto:rsimmons@galvbay.org) by Friday, August 14, 2020. Reference the position title in the subject line.**

*The Galveston Bay Foundation is an equal opportunity employer and actively works to ensure fair and equal treatment of its employees and constituents regardless of differences based on an individual's race, color, religion, sex, age, marital status, veteran status, sexual orientation, disability, political affiliation, or any other protected characteristic.*