

### Organization Background

The Galveston Bay Foundation (GBF) is a nonprofit organization located on the Upper Texas Coast that has worked for 38 years to preserve and enhance one of the world's most productive estuaries—Galveston Bay—as a healthy and productive place for generations to come. We have diverse programs in land preservation, habitat restoration, water quality and quantity, youth education, and advocacy. To learn more about the Galveston Bay Foundation, please visit [www.galvbay.org](http://www.galvbay.org) or find us on social media.

<b>Position title:</b>	Field Technician
<b>No. positions available:</b>	Two (2)
<b>Classification:</b>	Full-time, temporary
<b>Term of employment:</b>	520 hours (~ April 1 – July 3, 2025)
<b>Pay rate:</b>	\$17.00 per hour
<b>Reports to:</b>	Stewardship Coordinator

**Position Summary:** The Galveston Bay Foundation (GBF) seeks two (2) temporary, full-time field technicians to join the conservation team to conduct and promote habitat management and restoration activities on conserved lands throughout the Galveston Bay watershed. GBF protects nearly 17,000 acres and is looking for dedicated students, recent graduates, or other interested applicants to assist with conservation management and restoration activities. The Field technicians will receive job-specific training based on the identified needs of the GBF conservation team. GBF staff will provide training, supervision, and direct feedback throughout the entirety of the ~13-week term. Training will focus on habitat restoration and native plant nursery management.

### Specific Duties

Assist with land conservation management activities including:

- Habitat restoration of coastal prairie, mixed hardwood forest, and freshwater wetland
  - Mechanical removal and herbicide treatment of invasive species, brush clearing, fence/gate repair, trail maintenance, landscaping, and irrigation duties, etc.
  - Plant material collections for propagation and assistance in prairie and wetland nursery operations

### Qualifications

The ideal candidate should possess:

- Background of study and/or experience in land/wildlife management, wildlife biology, environmental science, aquatic resources management, ornithology, botany and/or special knowledge of local flora, fauna, and coastal ecology
- Ability to work alone and be self-motivated
- Demonstrated prior experience in field work
- Ability to navigate to remote locations using a map
- Ability to work well with partners, staff, and community volunteers
- Ability to take instruction and complete assigned tasks with minimal supervision
- Experience with Microsoft-based products (Word, Excel, Outlook)

### Special Requirements

- Must possess a valid driver's license
- Must be able to lift objects up to 50 lbs.

- Must be able to work outdoors for up to an eight-hour day in conditions associated with coastal environments (possible dense vegetation, biting insects, inclement weather etc.) and variable weather conditions typical of Texas summer/spring seasons
- Preferred candidate should have experience operating small equipment (chainsaws, weed eaters, various other land management tools)
- Preferred candidate should have experience pulling trailers and operating four-wheel drive vehicles

**To apply, email a 1) letter of inquiry stating your interest in the position 2) resume and 3) references to [rsimmons@galvbay.org](mailto:rsimmons@galvbay.org) by 5 pm on Friday, March 07, 2025. Reference the position title in the subject line.**

*The Galveston Bay Foundation is an equal opportunity employer and actively works to ensure fair and equal treatment of its employees and constituents regardless of differences based on an individual's race, color, religion, sex, age, marital status, veteran status, sexual orientation, disability, political affiliation, or any other protected characteristic.*