Organization Background

The Galveston Bay Foundation (GBF) is a nonprofit organization located on the Upper Texas Coast that has worked for 35 years to preserve and enhance one of the world's most productive estuaries—Galveston Bay—as a healthy and productive place for generations to come. We have diverse programs in land preservation, habitat restoration, water quality and quantity, youth education, and advocacy. To learn more about the Galveston Bay Foundation, please visit www.galvbay.org or find us on social media.

Position title:	Seasonal Field Technician
Classification:	Full-time, temporary
Term of employment:	Upon hire for a maximum of 520 hours
Pay rate:	$15.00 per hour
Reports to:	Conservation Stewardship Technician

Position Summary: The Galveston Bay Foundation (GBF) seeks a temporary, full-time field technician to join the conservation team to conduct and promote habitat management and restoration activities on conserved lands throughout the Galveston Bay watershed. GBF protects more than 15,000 acres and is looking for a dedicated student, recent graduate, or other interested applicant to assist with conservation management and restoration activities. The Field technician will receive job-specific training based on the identified needs of the GBF conservation team. GBF staff will provide training, supervision, and direct feedback throughout the entirety of the ~15-week term. Training will focus on specific data collection methods, habitat restoration and management techniques, and project-related monitoring requirements. Additionally, GBF staff will help the field technician develop career development skills such as public speaking and grant writing with the goal to improve prospects for future employment in the conservation field.

Specific Duties

Assist with land conservation management activities including:
- Property maintenance and conservation easement monitoring
  - Mechanical removal and chemical treatment of invasive species, brush clearing, fence/gate repair, trail maintenance, landscaping, and irrigation duties, etc.
  - Collect annual data, organize associated files, and produce written reports.
- Flora inventories, plant material collections for propagation and herbarium specimens, and assistance in greenhouse management
- Terrestrial and estuarine habitat restoration
  - coastal prairie, marsh, freshwater wetland, and oyster reef restoration

Qualifications

The ideal candidate should possess:
- Background of study and/or experience in land/wildlife management, wildlife biology, environmental science, aquatic resources management, ornithology, botany and/or special knowledge of local flora, fauna, and coastal ecology
- Ability to work alone and be self-motivated
- Demonstrated prior experience in field work
- Ability to navigate to remote locations using a map
- Strong written and oral communication skills
- Ability to work well with partners, staff, and community volunteers

- Ability to take instruction and complete assigned tasks with minimal supervision
- Experience with Microsoft-based products (Word, Excel, Outlook)
- Experience in GIS mapping and GPS technology

Special Requirements
- Must possess a valid driver's license
- Must be able to lift objects up to 50 lbs.
- Must be able to work outdoors for up to an eight-hour day in conditions associated with coastal environments (possible dense vegetation, biting insects, inclement weather etc.) and variable weather conditions
- Must be able to operate small equipment (chainsaws, weed eaters, various other land management tools)
- Must have experience pulling trailers and operating four-wheel drive vehicles

To apply, email a 1) letter of inquiry stating your interest in the position 2) resume and 3) references to rsimmons@galvbay.org Please reference the position title in the subject line. This position will remain open until filled.

The Galveston Bay Foundation is an equal opportunity employer and actively works to ensure fair and equal treatment of its employees and constituents regardless of differences based on an individual's race, color, religion, sex, age, marital status, veteran status, sexual orientation, disability, political affiliation, or any other protected characteristic.